



MIBAR^{fi}.net Paid Time Off Management for Microsoft SharePoint



Absenteeism takes billions of dollars off the bottom line of U.S. businesses. The nation's largest employers estimate that unscheduled absenteeism costs their businesses more than \$760,000 per year in direct payroll costs. That figure does not factor in lower productivity, lost revenue and the effects of poor morale.

The solution Paid Time Off Management software.

Without PTO Management

Supervisors only had access to see data.

No tracking of types of absence.

Handling Jury, Bereavement or other possible situations.

Paperwork lost or misplaced.

With PTO Management

Employees can monitor their own time.

Automatic tracking and reporting.

Supports unlimited leave or absence types.

E-mails and alerts system tracks and route requests.

Features/ Highlights:

- Developed on Microsoft SharePoint Services framework.
- Developed in ASP.net.
- Maintains detailed employee absence and leave data
 - Supports unlimited (company defined) leave and absence types
 - Maintains balances for each leave type (days allowed, days taken, days remaining).
- Supports alert and e-mail integration with any SMTP compliant messaging server.
- Employee & Managerial dashboards provide comprehensive view of leave data to support approval process.
- Built in workflow rules ensure timely transmission of requests from employee to departmental managers.
- Configurable security features control access to information so the right information is available to the right people at the right time.
- Detailed reporting provides up to data information at departmental or firm-wide levels.
- System maintains detailed historical records for year over year reporting and performance reviews.
- Can support mobile web access to selected lists and views.



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